

# School uniform policy

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (although we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment

- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Considering cheaper alternatives to school-branded items e.g. non-logo specific T-shirts
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class
- Avoiding different uniform requirements for extra-curricular activities e.g. after school sports clubs
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Ensuring that, where there may be a uniform change or update, this is introduced over a reasonable period of time

- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform (please also see Appendix 1)

#### Daily Uniform Monday to Thursday (except on days when pupils have PE):

- *Logo items* - School Jumpers or cardigans. Year 6 only a Swifts Hoodie. These can all be purchased at a reasonable price from <https://www.keywearuniforms.co.uk/>



- *Non-logo items* - red polo style T-shirt, navy school trousers or navy school shorts or navy school skirt or navy school pinafore dress. Red and white gingham dresses can be worn in the summer if preferred. These can be purchased from <https://www.keywearuniforms.co.uk/> or from a range of retailers. Sensible school style shoes (black or navy) must be worn as part of this uniform. Plain red or plain navy tights can be worn if preferred to socks.

#### PE Uniform (which can be worn to school on PE days):

- *Logo Items* - PE T-shirts (in team colour). These can be purchased from <https://www.keywearuniforms.co.uk/>



- *Non-logo items* – plain navy sports shorts or plain navy leggings or plain navy tracksuit/jogging bottoms. These can be purchased from <https://www.keywearuniforms.co.uk/> or from a range of retailers. Suitable sports footwear, such as trainers, must be worn as part of the PE uniform.
- *Swimming* – swim wear must be appropriate for the age of the pupil and must include a swimming hat. Goggles are optional. Pupils must also bring their own towels from home.

- **Fabulous Friday Uniform:**

- *Logo items* – Fabulous Friday T-shirts and school jumpers or cardigans. These can be purchased from <https://www.keywearuniforms.co.uk/>



- *Non-logo items* – plain navy shorts or plain navy leggings or plain navy tracksuit/jogging bottoms. These can be purchased from <https://www.keywearuniforms.co.uk/> or from a range of retailers. Sensible footwear such as trainers to be worn on Fridays. Suitable wet weather gear to be worn if taking part in Forest School Activities on Fabulous Fridays.

#### **Jewellery and other Accessories:**

- No necklaces, bangles or beaded items are permitted as these can be a health and safety hazard. A single friendship style bracelet is permitted. Simple medical IDs are also permitted.
- A single stud can be worn in one or both ears. Pupils will be asked to remove any items of jewellery that may be seen as a health and safety hazard.
- A basic time telling watch is permitted i.e. no watches that can be linked to any electronic device.
- No make-up, nail varnish, fake nails or temporary tattoos.

#### **Hairstyles:**

- Hairstyles/haircuts should be appropriate for school and the age of the child and of a natural colour. We discourage wearing any oversized hair accessories.
- For health and safety reasons, long hair will need to be tied back during the day and in particular for PE lessons and any cooking activities.

#### **Coats, bags, hats:**

- We expect all pupils to attend school with a suitable weather proof coat when needed.
- We stress the importance and actively encourage the wearing of sunhats or caps when deemed a safer option for outdoor play during hot weather.
- In KS1, pupils only require a book bag. We discourage all KS1 pupils from bringing a ruck-sack or bag to school.
- Due to limited cloakroom space in KS2, any bags/ruck-sacs that are brought in to school must not be oversized and must not include unnecessary items. If there is a specific

need for a KS2 child to bring a bag/ruck-sack to school, we appeal to parents to ensure this is as small as possible.

**NB: It is vital that all items are clearly named to ensure any items found can be returned to the right owner.**

*Please also note: The Friends of Perran-ar-Worthal School (FOPS) run a pre-loved uniform shop. Please contact the school office for details.*

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed biannually by the Governors (or earlier, if deemed necessary). At every review, the policy will be approved by Full Governing Board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy