

OBJECTIVES		2024/2025	2025/2026	2026/2027
OBJECTIVE 1 Staff and governors have a shared commitment to becoming a financially sustainable 7 class school. *Denotes actions that will repeat in subsequent years	ACTIONS	Marketing the school – refer to Objective 4 *Wraparound growth: Ensure sufficient capacity to meet pupil number increase whilst considering staffing implications and associated costs. Growth funding: Investigate and lobby for more information regarding planned and exceptional growth funding. *Diversify funding sources: Explore diverse funding options. Research available educational grants from government bodies and charitable organizations tailored for schools. Continue to scrutinise and control of costs: - PFI cost increases: Investigate and lobby with others the reasoning behind a change in the relevant proportion contribution towards PFI costs. - Expansion costs: Challenge the local authority regarding additional costs incurred from expansion.	Marketing the school - refer to Objective 4 Generating income following completion of 7th classroom: - Begin work on establishing school as a community hub, such as: *Hiring the premises for adult classes in the evenings, which will further market the school *Training events offered to external staff at a charge *Build a programme of outside speaker events for parents, local community and other specialist groups - Engage parents about using the school facilities to raise funds *Hold stay and play session in the hall. *Summer holiday club (two-week block). Consider holding at end of holidays to ensure no overlap with other holiday clubs. * Continue to scrutinise and control of costs: - Ongoing scrutiny and challenge of the school's cost base with a focus on creative solutions.	Wider Marketing of School - refer to Objective 4
	OUTCOMES	NOR to rise to 200 by October 2025 School reserves to exceed budgeted level	NOR to rise to 210 by October 2026 School reserves to exceed budgeted level	NOR to stay at 210 by October 2027 School reserves to exceed budgeted level